

BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE

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LR2/6/6/32

30 August 2022

NO. 10/22

NOTICE 09/22 – ANNUAL HOLIDAY SHUTDOWN 2022/2023 **CORRECTION NOTICE**

1. INDUSTRY'S ANNUAL HOLIDAY SHUTDOWN

The Industry's Annual shutdown period is to commence not later than the 24th December and shall not end prior to the 5th of January, refer to Clause 31 (1) of the Council Main Collective Agreement.

However, the Council's Collective Agreement states; *"Annual leave may be split by agreement with the majority, fifty percent plus one, of the employees provided that a minimum of ten consecutive working days be taken during the annual shut down period. The remaining leave days may be taken before the end of September of the following year."*

Plant level agreement between the Employer and the representative Trade Union regarding the conditions of the annual shut down is allowed.

No exemption is required from the Bargaining Council for attainment of this agreement.

Closing Date Last Working Day	15 DAYS Opening Date First Working Day	Paid Public Holidays
14/12/2022	10/01/2023	Please note that the following public holidays fall within the annual shutdown period and employees must be paid a day's pay in respect of such days prior to going on leave, unless by <u>agreement</u> payment is held over until the first pay week in January 2023:- <ul style="list-style-type: none">• Friday - 16th December 2022 – Day of Reconciliation;• Monday - 26th December 2022 – Christmas Day Observed and Day of Goodwill; and• Monday - 2nd January 2023 – New Year's Day Observed.
15/12/2022	11/01/2023	
19/12/2022	12/01/2023	
20/12/2022	13/01/2023	
21/12/2022	16/01/2023	
22/12/2022	17/01/2023	
23/12/2022	18/01/2023	

1. COUNCIL SHUT-DOWN PERIOD

The Council's offices will close to the Industry on Friday, 23rd December 2022 at 12H00 and re-open on Wednesday, 11th January 2023.

Kindly provide a copy of this notice to your Shop Steward/s and display it on your notice board.

Yours faithfully


N.U. ABRAHAMS
SECRETARY