
BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY OF THE WESTERN CAPE

7 Maritz Street, Bellville 7530 P O Box 1529 Sanlamhof 7532
Phone: 021 948-5775 Fax: 021 917-1394 Email: secretary@furniture.org.za
LR2/6/6/32

25 August 2022

NO. 10/22

NOTICE HOLIDAY AND BONUS FUND PAYMENTS

TO ALL EMPLOYERS AND EMPLOYEES IN THE FURNITURE MANUFACTURING INDUSTRY

1. HOLIDAY AND BONUS FUND PAYMENTS

Holiday and Bonus Fund payments will be made as follows:-

- Paid directly into the Employees' bank accounts;
- Payment release date to be **Friday, 09th of December 2022.**

The Council shall on request, email employees Holiday and Bonus Fund benefit statements to the Employer.

Alternatively an Employer may arrange to collect their employees Holiday and Bonus Fund statements from the Council's office from Monday, 5th of December 2022. Prior to collection, kindly confirm that the statements for your employees have been printed.

The person collecting the Holiday and Bonus Fund statements on behalf of the Employer, shall produce their barcoded identity document or smart identity card and a letter confirming authority to collect the statements. The letter shall be detailed on the Employer letterhead confirming such authority.

2. SANCTION FOR ABSENCE FROM WORK AFTER RECEIVING PAYMENT

"Should an Employer report to the Council an Employee who was absent from work, for whatever reason whether with or without a medical certificate, after having been paid out their Holiday and Bonus Fund benefit, this Employee will be paid their following year's Holiday and Bonus Fund benefit payment on or about their last working day of the following year. Thereafter it will revert back to the same date as the rest of the Company. Should they then default again the above rule will then apply."


For those employees whom fall under the above category, payment will be effected on the 21st of December 2022 and not on the 9th of December 2022.

3. EMPLOYEES' BANK ACCOUNTS

- a) The Council will forward to each Employer a list of their Employees' and their respective Employees' banking details that the Council have on record. The Employer is to check and update the list and return it to the Council. Employers are requested to forward their updated list to the Council of their Employees' bank accounts by no later than the 31st October 2022.
- b) Each employee's bank account **must** be in their **own** name as their Holiday and Bonus Fund will not be deposited into a third party's account.
- c) No bank accounts will be changed after receipt of confirmation of employees' bank account details.

Kindly provide a copy of this notice to your Shop Steward/s and display it on your notice board.

Yours faithfully


N. U. ABRAHAMS
SECRETARY