



22 February 2023

NO. 01/23

NOTICE

TO: ALL EMPLOYERS AND EMPLOYEES

NATIONAL MINIMUM WAGE RATE INCREASE EFFECTIVE FROM 1 MARCH 2023

The Minister of Employment and Labour has, in terms of section 6(5) of the National Minimum Wage Act, 2018 (Act 9 of 2018), announced an increase in the National Minimum Wage.

This Notice 01/23 is to be read in conjunction with the Wage Agreement notice 02/23 which sets out wage increases to be implemented with effect from first full pay week in April 2023.

The new National Minimum Wage shall be **R25.42** for each ordinary hour worked and shall become effective on **1 March 2023**. All employees earning below the said amount must be adjusted to R25.42 with effect from 1 March 2023.

The National Minimum Wage overrides the Collective Agreement and affects the hourly wage rates of wages below this national minimum wage rate.

Prescribed minimum hourly rate of pay effective from 1 March 2023.

Occupation Skills Level	Occupation Skills Level Code	Prescribed minimum hourly rate of pay effective from 1 March 2023
Unskilled Employee	05	R25.42 per hour

Yours faithfully

N.U. ABRAHAMS
SECRETARY