7 MARITZ STREET, BELLVILLE 7530 PO BOX 1529, SANLAMHOF 021 948 5775 ENQUIRIES@FURNITURE.ORG.ZA



HE FURNITURE INDUSTRY PROVIDENT FUND OF THE WESTERN CAPE

7 December 2022

NOTICE

TO:

All Employers

SECTION 13A - DETAILS OF PERSONS THAT SHALL BE PERSONALLY LIABLE

Dear Employer

Employers must pay employer and member contributions in accordance with the Fund's Rules. With effect from 28 February 2014, two new sections in Section 13A – Contributions were introduced:

- S13A(8) imposes a personal liability on the directors of companies and members of close corporations where such persons are regularly involved with the overall financial affairs of the company/close. For any other type of entity, the personal liability is attached to the person who is regularly involved in the management of the entity's financial affairs.
- S13A(9) requires that the fund must request the employer in writing to notify it of the identity of the person who is so personally liable. Where the employer fails to notify the fund of the relevant director, member or person, all directors, all members of the CC or all persons constituting the governing body of the entity are personally responsible for compliance with S13A.

In terms of the Pension Funds Act, failure of the relevant person to comply with the Rules of the Fund is guilty of an offence and liable on conviction to a fine not exceeding R10 million or to imprisonment for a period not exceeding 10 years, or to both such fine and such imprisonment.

Kindly return the attached completed form within fifteen (15) days of receipt.

Yours sincerely

N. U. ABRAHAMS PRINCIPAL OFFICER

SECTION 13A - DETAILS OF PERSONS THAT SHALL BE PERSONALLY LIABLE FORM

KINDLY PROVIDE:

DETAILS OF PERSON (Individual who is duly responsible for the payment of Retirement Contributions)

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RSA ID number Passport number								╛
(if no RSA ID available)								
Passport – country of issue								
Passport – date of issue		-						
Position in business								
Email address								
Contact number at work								
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Business postal address Postal code								
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