



20 October 2023

NO. 08/23

# NOTICE

## TO ALL EMPLOYERS AND EMPLOYEES

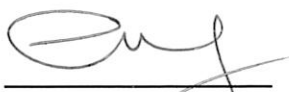
### PUBLIC HOLIDAYS - 2024

The National Public Holidays for all Employees in South Africa for the year 2024 are as follows:-

Day	Date	Public Holiday
Monday	1 January 2024	New Year's Day
Thursday	21 March 2024	Human Rights Day
Friday	29 March 2024	Good Friday
Monday	1 April 2024	Family Day
Saturday	27 April 2024	Freedom Day
Wednesday	1 May 2024	Worker's Day
Sunday	16 June 2024	Youth Day
Monday	17 June 2024	<b>Public Holiday</b>
Friday	9 August 2024	National Women's Day
Tuesday	24 September 2024	Heritage Day
Monday	16 December 2024	Day of Reconciliation
Wednesday	25 December 2024	Christmas Day
Thursday	26 December 2024	Day of Goodwill

1. Employees are entitled to a normal day's wages for all Public Holidays, provided that such Public Holidays fall on a normal working day. Public Holidays that fall on a Saturday are not paid Public Holidays, **unless** an Employee works on such a Saturday that is also a Public Holiday.
2. Public Holidays that fall on a Sunday the following Monday becomes a Public Holiday (clause 38(2) as amended).
3. Kindly note that 17<sup>th</sup> June 2024 is a Public Holiday and Employees must be paid a day's pay in respect of the days.
4. All Employees are entitled to a normal day's wages for all Public Holidays that fall during an establishment's annual closure period.

**A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD**

  
**N. U. ABRAHAMS**  
**SECRETARY**